INCLUSION & DIVERSITY INTERDISCIPLINARY RESEARCH CENTER

(I.D. CENTER)

STATUTE

**ART. 1 – Constitution and name**

1.The Interdisciplinary Research Center for Inclusion and Diversity, hereafter referred to as the Research Center, has been established at the Department of Human Sciences at the University of Verona.

2. The short name of the Center is I.D. Center

**ART. 2 Objectives**

Over the past few decades, the world has witnessed many profound social, economic, and social changes that have sharply affected human communities internationally, nationally, and locally. One of the consequences of these large-scale trends is that diversity and inclusion have become one of the most critical and challenging issues facing communities and organizations worldwide.

Cultural and social diversity raises difficult questions concerning identity and belonging, adaptation and the unity of society.

The ID Interdisciplinary Research center aims to enhance the scientific knowledge on diversity and inclusion and to significantly contribute to the bottom-up redefinition of socio-relational paradigms, in terms of equity and social justice, through the collaboration with local institutions and non-profit groups.

By virtue of its key role, the topic of diversity and inclusion is currently addressed in various scientific fields. Also, for this reason, in placing the relationships between people, groups and institutions at the heart of its activities, the ID Interdisciplinary Research Center assumes an interdisciplinary perspective, by focusing on intersectionality, recognition, and mutual respect as core issues.

By adopting an interdisciplinary approach that combines education, social psychology, and sociology theories and methods, the ID Interdisciplinary research center aims to:

* serve as a generative space where issues surrounding diversity and inclusion can be conceptualized, explored, nurtured, shared and promoted.
* create opportunities for the recognition of diversity and for inclusion in social and organizational contexts;
* increase knowledge and awareness of the existence of multiple points of view, to promote
* relational and cultural skills and their application in different contexts;
* represent a point of reference in the education of students by promoting a university environment that supports diversity and its intersectionality;
* enhance awareness of diversity into the community;
* promote the culture of recognition and respect.

**ART. 3 Topics of interest**

Id Interdisciplinary Research Center focuses on the following topics of interest:

* Multiple facets of human diversity
* Belonging and Sense of Identity
* Culture, Politics, and Education of Recognition
* Cognitive and affective processes underlying diversity at the individual, social and institutional level
* Community, School and Families interactions
* Social justice

**ART. 4. Activities**

 The center in collaboration with other institutions, can engage with a number of activities on objects relevant to the objectives of the Center.

In particular, the ID research center accomplishes the following activities:

* carrying out research with qualitative, quantitative and mixed methods
* organizing scientific conferences and seminars.
* writing of scientific books and journal articles.
* teaching courses and seminars for undergraduates and graduate students, as part of, or in addition to, the didactic obligation set by the Department to which the academic staff that adheres to the Center belongs to.
* promoting the dialogue with individuals, as well as with professional, social, and political institutions from local, national and international communities.
* offering consultancy and training for educational institutions and services.

**Art. 5. Membership and International Collaborations**

1. The Center is made up of Department of Human Sciences, at the University of Verona
2. After the conclusion of appropriate agreements, other Italian and foreign Universities or research Center/Institutes may join the Research Center. Every institution shall propose a list of adhering academic staff.
3. Individuals can become Associate members of the research Center, if belonging to one or more of the following professional categories:
4. Researchers, PhD students (Italian and foreign Universities or research Institutes)
5. Teachers
6. Professional expert
7. Individual application by prospective Associate members shall be accompanied by the Scientific Curriculum, and any other document showing the congruence of the application with the Objectives of the Research Center.
8. Italian and foreign Universities, including University Department or Research Institutes, maintain their membership until written termination notice is given and signed either by the Department Director or by the Legal representative of the institution.
9. Associate members maintain their membership until written termination notice is given and signed by the member. However, Associate membership shall be renewed every three years by the member.

**ART.6 - Executive bodies**

1. The Governing Bodies of the Center are:

a. The Director;

b. The Scientific Committee.

c. The research team

1. The Scientific Committee consist of
2. the Director of the Center, as chairman/woman.
3. two persons among academic staff and researcher adhering to the Center, including Associate members.
4. The Scientific Committee lasts in office for three years.
5. The Director is appointed by the members of the Scientific Committee.
6. Members of the team of researchers who belong to the Department of Human Sciences of the University of Verona and who hold the role of full professor, associate professor or permanent researcher have the right to be elected. All other members of the research team have the right to vote.
7. The Director lasts in office for four years.

**ART. 7 – Role of the Director**

1. The Director represents the Center in dealing with the Academic Authorities and the outside world, and:
2. Convenes and chairs the Scientific Committee.
3. Makes the necessary provisions for the normal activities of the Research Center.
4. Liaises with the competent office responsible for administrative and financial accounting of the research funds obtained by the Interdisciplinary Research Center.
5. Appoints a Deputy Director among academic staff adhering to the Research Center, including Associate members, to replace her/him in case of absence or legitimate impediment.

 **ART. 8 – Role of the Scientific Committee**

1. The Scientific Committee is responsible for ensuring the scientific and cultural validity of the initiatives promoted by the Center and coordinating its activities. In particular:
2. Approves at the end of each academic year a plan of action to be implemented in the next academic one.
3. Produce at the end of each academic year a report of the activities carried out by the Research Center.
4. Expresses binding opinion on the Scientific Curricula of academic staff in connection with the applications for Associate Membership as referred to in Art. 5, par. 3.

 **ART. 9 – Administrative and financial resources and management**

1. The Research Center has no administrative or financial autonomy.
2. The Administrative and financial accounting of the Research Center is under the responsibility of the Department of Human Sciences at the University of Verona.
3. The financial resources available to the Research Center consist of incomes from contracts and agreements with public and private institutions and agencies, and of incomes from any other services for third parties in accordance with the University regulations.

**ART. 10 – Offices**

1. The Interdisciplinary Research Center operates in the premises provided by the Department of Human Sciences at the University of Verona.

**ART. 11 – Changes to this Statute**

1. Although not expressly provided for in this Statute, the rules of the University of Verona and of the current national legislation are applied.
2. This Statute may be amended at the initiative and upon majority of the Scientific Committee. The proposed amendment shall be approved by the Board of the Department of Human Sciences at the University of Verona.

Department of Human Sciences’ academic members

* Prof. Paola Dusi, Department of Human Sciences, University of Verona (Italy) – M-PED/01
* Prof. Elena Trifiletti, Department of Human Sciences, University of Verona (Italy) - M-PSI/05
* Dr. Maria Gabriella Landuzzi Department of Human Sciences, University of Verona (Italy) – SPS/08

Department of Human Sciences’ affiliated members

* Dr. Soraya Shamloo – Research fellow
* Dr. Marina Mercati – PhD. Student
* Dr. Luisa Mori – Temporary Professor

External members:

* Prof. Paolo Nitti - Centro Interculturale di Torino
* Prof. Audrey-Addi-Raccah – University of Tel Aviv
* Prof. Inmaculada Gonzalez Falcon – University of Huelva
* Prof. Giuseppe Burgio – Università Korè – Enna

Verona, lì 21.1.21